

Board Agenda August 9, 2023

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
August 9, 2023**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. The Salem City Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the South Jersey Times, the Courier Post, on the school website, with Salem City and Salem County Clerks and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey

FLAG SALUTE

Board Members

Sister Carol Adams
Kendra Fletcher
Joan Hoolahan

Laquendala Bentley
Yuenge Groce
Daffonie Moore

Christopher Colon
Heidi Holden
Nilda Wilkins

Student Representative:

District Representatives:

Elsinboro: Damian Carlson
Quinton: Joanne Nacucchio
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School
Darryl Roberts, VP Salem High School

Pascale DeVilme, Principal Salem Middle School
Mark Baker, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Shasharaa Blackshear, VP of Early Childhood
Ryan Caltabiano, Director of Curriculum, Instruction, and Grants

OTHERS: Mr. Corey Ahart, Esq.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.

Board Agenda August 9, 2023

3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

BOARD COMMITTEE REPORTS

Curriculum

Finance

Personnel

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

- Vape Sensors: Dr. Michel to ask Mr. Spence to get quotes to install vape sensors in bathrooms for grades 6-12.
- Scoreboard Sponsorship

Motion (/) Board to approve the regular minutes of July 12, 2023 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

___ Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-2.**

- A. *Request Board approval of the transfer of the funds pursuant to 18A:22-8.1 for the month of June 2023.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending June 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending June 2023 as follows:

Board Secretary

Date

Board Agenda August 9, 2023

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of June 2023 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending June 2023 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. To approve the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for:

Balance of June 2023:	\$ 707,348.02
July 2023:	\$5,393,253.74

To approve Payment of Bills for balance of June 2023 and August 2023

June 2023 General Account	\$480,016.20
June 2023 Food Service	\$259,752.89
August 2023 General Account	\$2,789,836.49
August 2023 Food Service	\$ 31,697.05

Confirmation of payrolls for July 2023

July 14, 2023	General Acct. Transfer	\$204,769.77
July 28, 2023	General Acct. Transfer	\$249,995.70

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-2**

1. Request Board approval to contract with Center for Family Guidance (CFG). They will be called in on an as needed basis for students who are required to receive a psychiatric evaluation. This will be from July 1, 2023 to June 30, 2024. Cost for each evaluation will be \$463.50 not to exceed \$15,000.00. Account #11-000-219-390-CST.
2. Request Board approval to contract with Salem County Special Services School District for the following: Any evaluation that needs to be completed on an as needed basis per the student's evaluation plan or IEP including but not limited to: Behavioral, Psychological, and Learning Evaluations. Cost will be the SCSSSD service rate for the 2023-2024 school year. LDTC to provide testing and case management services for the 2023-2024 school year at the rate of \$475.00 per diem. Not to exceed \$80,000.00. Account #11-000-219-390-00-CST.
3. Request Board approval to contract with Preferred Nursing for an out of district special education student (15515448) for the 2023 ESY program and 2023-2024 school year. Cost for the services will be \$62.00 per hour for RN and \$57.00 per hour for LPN. Account #11-000-217-320-00-CST.

Board Agenda August 9, 2023

4. Request Board approval to contract with Bayada Nursing for **substitute purposes only** for an out of district special education student (15515448) for the 2023 ESY program and 2023-2024 school year. Cost for the services will be \$65.00 per hour for RN and \$55.00 per hour for LPN. Account #11-000-217-320-00-CST.

5. Request Board approval for the Salem City Emergency Remote Instructional Program. Districts are now required to have a plan to move to remote instruction if required to close the schools for more than three consecutive days due to a declared state of emergency.

6. Request Board approval of the submission of Report Period #2 (January 2023 to June 2023) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).

School	Total Incidents
050 – Salem High School	6
070 – John Fenwick Academy	0
090 – Salem Middle School	13

9. Request Board approval for the following:

<p>Houghton Mifflin Company</p> <p>READ 180 – Teacher Materials – Stage B (SMS) 14,064.68 Account # 20-488-100-300-00-DIS - \$14,064.68 (ESSER III Grant)</p> <p>READ 180 – Teacher Materials - Stage C (SHS) \$9,665.97 Account # 20-488-100-300-00-DIS - \$829.32 (ESSER III Grant) Account # 20-231-100-600-03-SHS - \$8,836.65 (ESEA - Title I, Part A – 2023-2024)</p> <p>HMH Reading Inventory \$4,130 Account # 20-231-100-600-02-SMS - \$2,065 (ESEA - Title I, Part A – 2023-2024) Account # 20-231-100-600-03-SHS - \$2,065 (ESEA - Title I, Part A – 2023-2024)</p>	\$27,860.00
<p>21st Century Partnership for STEM Education</p> <p>Professional Development in Math and Science Account # 20-272-200-300-00-DIS - \$92,956.00 (ESEA - Title II, Part A – 2023-2024) Account # 20-231-200-300-00-DIS - \$30,294.00 (ESEA - Title I, Part A – 2023-2024)</p>	\$123,250.00
<p>American Reading Company</p> <p>Professional Development for the 2022-2023 school year Salem Middle School Account # 20-231-200-300-02-SMS - \$36,000.00</p>	\$79,200.00

Board Agenda August 9, 2023

(ESEA - Title I, Part A – 2023-2024) John Fenwick Academy Account # 20-231-200-300-01-JFA - \$36,000.00 (ESEA - Title I, Part A – 2023-2024) Two-day Summer Training Account # 20-231-200-300-00-DIS - \$7,200.00 (ESEA - Title I, Part A – 2023-2024)	
Collegewise Contract Agreement for College Wise - July 2022 – June 2023 Account # 20-231-200-300-03-SHS - \$149,825.00 (ESEA - Title I, Part A – 2023-2024) Account # 20-460-200-300 - \$37,175.00 (ESEA - Title II, Part A – 2023-2024)	\$187,000.00
Teaching Channel Contract Agreement with Teaching Channel 2023-2024 Account # 20-231-100-600-00-DIS - \$11,400.00 (ESEA - Title I, Part A – 2023-2024)	\$11,400.00
Edmentum Contract Agreement with Edmentum 2023-2024 Account # 20-231-100-600-00-DIS - \$16,773.00 (ESEA - Title I, Part A – 2022-2023)	\$16,773.00

10. Request Board approval to amend the budget cost for the approved Effective School Solutions contract. Funds were originally charged to the General Fund. When grant allocations were announced, we opted to utilize available grant monies.

Account # (11-000-219-320-00-CST) in the amount of \$385,321.
 Account # (20-231-200-300-00-DIS) in the amount of \$136,280.
 Account # (20-460-200-300-00-DIS) in the amount of \$27,449.

11. Request Board approval to rescind the contract with the District’s HIB Consultant Ralph Padilla, of the Padilla Group. The contract in the amount of \$10,440.00 was approved at the June 14, 2023 Board meeting.
12. Request Board approval to authorize Herbert Schectman, Business Administrator, to dispose of current District vehicle described as follows: 2012 Ford Focus SE, VIN #1FAHP3K20CL125328.
13. Request Board approval to authorize Herbert Schectman, Business Administrator, to purchase a new vehicle for use by the District Homeless Liaison and other authorized users. Cost of vehicle not to exceed \$35,000.00

Board Agenda August 9, 2023

14. Request Board approval for the following staff to serve on the Threat Assessment Team at each school:

<p>Coordinator: Meghan Taylor</p> <p>John Fenwick Academy: Shasharaa Blackshear Janine Champion Tonya Connor Dale Primas-Garner Mary Traini Tyrone Nock Effective School Solutions Representative</p>	<p>Salem High School: John Bacon Maria Bellia Larry Brown Scot Levitsky Darryl Roberts Curtis Schofield Scott Martin (Effective School Solutions)</p>
<p>Salem Middle School: Mark Baker Michele Beach Gary Crowe Joseph Longo John Murray Roxanne Ross Jarrell Avant (Effective School Solutions) Natalie Lowe (Effective School Solutions)</p>	

15. Resolved, that the Salem City Board of Education authorize Herbert Schectman, Business Administrator to enter into a contract with Cummins Corporation to maintain and test the generator at each of our schools. The cost of this service agreement will be no more than \$4,100.

Acct. No. 11-000-261-420-01-JFA, 11-000-261-420-02-SMS, 11-000-261-420-03-SHS

STUDENT MATTERS

Motion (/) Board to Approve: **#4-A-2**

1. Request Board approval for a 4 day Summer Cheerleading camp, to be held at Salem High School gymnasium and on school grounds, August 14th through August 17th. Camp to be conducted by Barry Ford GETFIT4LIFE Training Association, at a cost of \$2,350.00. There will be 25 participants attending.

Board Agenda August 9, 2023

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-2**

1. Request Board approval for the following special education students to attend out of district placement for the 2023-2024 school year.

Student ID	School	Grade	Tuition	Dates	Account#
01280159	SCSSSD-Salem	8	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01260229	SCSSSD-Salem	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01260134	SCSSSD-Salem	9	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01210194	SCSSSD-TCP	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01240201	SCSSSD-Salem	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	Shared Aide		\$27,082.50	9/6/23-6/30/24	11-000-100-565-00-BUS
01220094	SCSSSD-TCP	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01260083	SCSSSD-Salem	9	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01250170	SCSSSD-Salem	11	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01220254	SCSSSD-TCP	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01220253	SCSSSD-TCP	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01220193	SCSSSD-TCP	12	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
15515446	SCSSSD-Cumberland	2	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	1-1 Aide		\$54,165.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01300016	SCSSSD-Cumberland	5	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01340032	SCSSSD-Cumberland	1	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01290097	SCSSSD-Cumberland	5	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	1-1 Aide		\$54,165.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01240167	SCSSSD-Cumberland	11	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	1-1 Aide		\$54,165.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01310167	SCSSSD-Cumberland	5	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	1-1 Aide		\$54,165.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01270170	SCSSSD-Cumberland	9	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	1-1 Aide		\$54,165.00	9/6/23-6/30/24	11-000-100-565-00-BUS
013200084	SCSSSD-Cumberland	3	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS

Board Agenda August 9, 2023

01350069	SCSSSD-Cumberland	1	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01340100	SCSSSD-Cumberland	2	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	Shared Aide		\$27,082.50	9/6/23-6/30/24	11-000-100-565-00-BUS
01350023	SCSSSD-Cumberland	1	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	Shared Aide		\$27,082.50	9/6/23-6/30/24	11-000-100-565-00-BUS
01290210	SCSSSD-Daretown	6	\$50,614.00	9/6/23-6/30/24	11-000-100-565-00-BUS
	1-1 Aide		\$54,165.00	9/6/23-6/30/24	11-000-100-565-00-BUS
01240078	Pennsville School	11	\$25,453.00	9/7/23-6/30/24	11-000-100-562-00-BUS
	1:1 Aide		\$50,000.00	9/7/23-6/30/24	11-000-100-562-00-BUS
15515448	Pennsville School	2	\$34,741.00	9/7/23-6/30/24	11-000-100-562-00-BUS
01290179	Pennsville School	6	\$25,453.00	9/7/23-6/30/24	11-000-100-562-00-BUS
01280198	Pennsville School	7	\$34,741.00	9/7/23-6/30/24	11-000-100-562-00-BUS
01260133	Pineland	7	\$58,780.80	9/5/23-6/30/24	11-000-100-566-00-BUS
01280194	Pineland	8	\$58,780.80	9/5/23-6/30/24	11-000-100-566-00-BUS
01300091	Creative Achievement Academy	6	\$63,000.00	9/7/23-6/30/24	11-000-100-566-00-BUS
	1:1 Aide		\$41,459.40	9/7/23-6/30/24	11-000-100-566-00-BUS
01320141	Creative Achievement Academy	3	\$63,000.00	9/7/23-6/30/24	11-000-100-566-00-BUS
01290173	Vineland School	6	\$55,429.00	9/5/23-6/30/24	11-000-100-566-00-BUS
01250184	Bonnie Brae	11	\$79,550.00	9/1/23-6/30/24	11-000-100-566-00-BUS

Miscellaneous

Motion (/) Board to Approve: **#7-D-2**

1. Request Board approval for Jelani Beverly (resident district school – Penns Grove-Carneys Point) to attend Salem High School as 10th grade pupil. Jelani Beverly is a former student in Salem City School District. Parents have completed School Choice forms and will provide their own transportation for pupil.

Board Agenda August 9, 2023

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-2**

1. Request Board approval of the resignation of Lynn Gaeta, Math teacher at Salem Middle School, effective July 17, 2023.
2. Request Board approval of the resignation of Mary Morris, Paraprofessional at John Fenwick Academy, effective August 7, 2023.
3. Request Board approval of the resignation of Camila Bell, Pre-Kindergarten Teacher at John Fenwick Academy, effective August 2, 2023.
4. Request Board approval of the resignation of Lisa Anderson, Math Teacher at Salem Middle School, effective July 27, 2023.
5. Request Board approval of the resignation of Tahje Thomas, Technology Teacher at Salem Middle School, effective July 20, 2023.

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-2**

1. Request Board approval for the employment of Rhonda Lusby as a World Language Facilitator (10 month) for the Salem Middle School effective September 1, 2023 through June 30, 2024. Rhonda Lusby's salary will be \$50,000 per annum.
2. Request Board approval for the employment of Brittany Bryant as a PE/Health Teacher at John Fenwick Academy effective September 1, 2023 through June 30, 2024. Brittany Bryant's salary will be \$58,293 (BA Step 7) per annum. Salary indicated is the salary for the 2022-2023 school year and if applicable will be adjusted upon settlement of contract.
3. Request Board approval for the employment of LaShawn Best-Key as a World Language Facilitator (10-month) at John Fenwick Academy effective September 1, 2023 through June 30, 2024. LaShawn Best-Key's salary will be \$50,000 per annum.

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-2**

1. Request Board approval for the following Fall 2023 Coaching Staff position:

Soccer (Boys)	Assistant Coach (Varsity)	\$1,697*	Gary Crowe
Football	Assistant Coach (Line/DC)**	\$4,377*	Eric Fizur**
Football	Assistant Coach (JV)	\$2,230*	Shareef Jefferies

*Stipend is from the 2022-2023 school year and if applicable will be adjusted upon settlement of contract.

**This is a position change. Mr. Fizur was previously approved as Assistant Coach (JV) at a stipend of \$3,822.

2. Request Board approval for the operation of Summer Band Camp to be held at Salem High School August 28th to August 31st, 1pm-5pm. Request Board approval for Mr. Nicholas Kline to serve as the Lead Band Director for this program.

Costs: Lead Band Director stipend \$1,049* payable at end of program. Account 15-401-100-100-03-SHS

*Stipend is from the 2022-2023 school year and if applicable will be adjusted upon settlement of contract.

3. Request Board approval for the following staff members to be employed with the Salem City Transition Program for the 2023-2024 school year beginning September 7, 2023.

<p><u>Administrators:</u> Mark A. Baker Michele Beach John Mulhorn Jordan Pla</p> <p><u>Substitute Administrators:</u> Pascale DeVilme Darryl Roberts Meghan Taylor</p> <p><u>Secretary:</u> Lisa Bacon</p> <p><u>Substitute Secretary:</u> Melinda Marcano</p>	<p><u>Teachers:</u> Nicole Boyce Kenneth Buck</p> <p><u>Counseling:</u> Kellie Smith Jacquelyn Thompson Montrey Wright</p> <p><u>Substitute Teachers:</u> Dione Alston Eric Fizur Diana Mace Russell Phillips, Jr. Steve Sheffield Tyberiusz Skarzynski</p>
<p><u>Costs:</u> Administrator – 3.5 hours/day @ \$50.00/hour x 5 days/week (Acct. 15-423-200-100-02 SMS & 15-423-200-100-03 SHS) Counselor – 4 hours/day @\$35.00/hour x up to 5 days/week (Acct. 15-423-200-100-02 SMS & 15-423-200-100-03 SHS) as needed. Secretary – 2 hours/day/up to 10 hours per week @\$22.00/hour x 5 days/week (Acct. 15-423-200-100-02 SMS & 15-423-200-100-03 SHS) Teacher – 4 hours/day @\$35.00/hour x 5 days/week (Acct. 15-423-100-101-02 SMS & 15-423-100-101-03 SHS)</p> <p>(Hourly rates indicated are the current hourly rates and will be adjusted upon settlement of 23-24 negotiated contract)</p>	

Board Agenda August 9, 2023

4. Request Board approval for the following staff to be paid from ESEA Title I Funds for the 2023-2024 school year:

ESEA Title I	Title	Paid from ESEA
Catherine McConathey	SMS Reading Specialist	\$79,748
TBD	JFA Reading Specialist	TBD
Dale Primas Garner	JFA Transition Coach	\$79,072
Montrey Wright	SHS Family Coach	\$68,188
John Bacon	Truancy Officer and Homeless Liaison	\$68,435
Chibuzor Idimaogu	District Data Specialist	\$21,020 (Stipend)
Funds available in accounts: 20-231-100-100-00-DIS; 20-231-100-100-03-SHS, 20-231-100-100-02-SMS, 20-231-200-100-03-SHS, 20-231-200-100-02-SMS (ESEA Funds 2023-2024)		

D. Leave of Absence

Motion (/) Board to Approve **#8-E-2**

1. Request Board approval of the following leaves of absence:

Employee ID#	1151	
Employee Name	D.G.	T.B.
Type of Leave	Intermittent – Family	Intermittent – Medical
Leave Requested	06/22/2023 – 12/25/2023	09/01/2023 – 08/31/2024
Fed Max Leave (max 90 days)	06/22/2023 – 12/25/2023	09/01/2023 – 08/31/2024
Time Usage of FMLA	12 weeks	12 weeks
Time Usage of FLA	N/A	N/A
*Use of Sick Days	19 days	35.5 days
*Use of Personal Days	3 days	3
*Use of Vacation Days	50 days	N/A
Unpaid Leave	N/A	After all sick and personal days are exhausted
Intermittent Leave	1 – 5x per week 2 – 8 hrs. per day	Varies
Extended Leave	N/A	N/A
Est. Return Date	N/A	N/A

2. Request Board approval of the following non-FMLA leave of absence:

<u>Employee</u>	<u>Requested Period</u>
Patrica McClaren	9/1/2023 – 6/30/2024

Board Agenda August 9, 2023

Curriculum/Professional Development

Motion (/) Board to Approve: **#11-2**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin Approving	Title	Date of Program	Location	Registration and Mileage Cost
Rebecca Schaller Miranda Perry Eric Fizur	SHS	Mr. Mulhorn	Advanced Placement Training	7/23-8/23 (various dates)	Online	Reg: Amounts TBD Teacher pay: \$35*/hr x 40 hrs x 3 staff = \$4,200 Account #15-000-221-110R-03 SHS
Dr. Maisha Bryant Tyra McCombs Cheryl Flitcraft Kendra Massie Sue Seymour Theresa Riccio Ramon Roots Catherine McConathey	JFA/SMS	Mr. Caltabiano	American Reading Company	8/15- 8/16/23	JFA	Teacher Pay: \$35*/hr x 12 hours x 8 staff = \$3,360 Funds available 20-231-100-100-00-DIS (ESSA 23-24)
LaShawn Best-Key Rhonda Lusby	JFA/SMS	Mr. Caltabiano	Sarah's Spanish School training	8/29/23	Online	Teacher pay: \$35*/hour x 2 hours x 2 staff = \$140.00 Funds available 20-231-100-100-00-DIS (ESSA 23-24)

*Teacher pay is the rate of the 2022-2023 school year and if applicable will be adjusted upon settlement of contract.

Monthly Reports

Motion (/) Board to Approve: **#13-2**

1. Board to approve the monthly reports for filing: (attached)

Policy / Calendars

Motion (/) Board to Approve: **#14-2**

1. Request Board approval upon the first reading of revised policy 5141 – Health. Please see highlighted language (attached) regarding screening students for depression.
2. Request Board approval upon the first reading of revised Board Policy 9110 – Membership and Terms of Office. This policy is being revised to include the process for selecting a Student Representative to sit on the Board of Education as a non-voting member. Please see highlighted language in the attached.

Board Agenda August 9, 2023

Miscellaneous

Motion (/) Board to Approve: **#15-2**

1. Board to approve the following individuals as Volunteer Coaches for the Fall 2023 season:

Football: Amir Mansour, Shane Bigelow and Ricky Turner

2. Request Board approval of the following Clinical Practice from Rowan University:

Clinical Intern	Education Major	Placement School	Dates	Placement Requirements	Teacher/Grade Level
Tiasa Tatem	Counseling	Salem High School	9/23/2023-5/24/2024	600 hours	Regina Gatson-Counselor

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the August 9, 2023 meeting of the Salem City Board of Education at _____.